



Pre-Interview FAQs Form

We're always excited to interview someone who might join our team! In order to keep things as simple as possible, the information below are all things we'd like you to review before we speak.

What is the length of each gig?

The length of gigs varies, but the majority of gigs are 7 hours in length.

Depending on your role, you would be asked to

Arrive 90 minutes to 2 hours before the gig for setup

The event itself is typically 4 hours but can be shorter or longer

Breakdown of a gig usually takes 1 hour or less

If any of the above timeframes are longer, you will be paid overtime.

Where do we travel?

We generally work within 1 hour of Boston. We will pay you additional money for travel if travel is excessive, but excessive travel is rare.

What are you looking for in a worker?

We want to be around positive people. Before events, we are looking for people to reply to emails quickly and to keep us updated on your availability. This is different than the type of job where you can just call out of an event unless it is an emergency.

During events, you are a performer, and we want you to be polite, personable, professional, and outgoing. We are part of special days in the guests' lives, and we want them to have a great experience. The most important thing, though, is manners. There's nothing we like to hear more for feedback than when people say our staff said please, thank you, held doors for others, etc.

When would you typically work?

The majority of our events are on Saturdays, but we do have events on other days too. Please keep us informed of your availability via our employee portal. If you have restrictions on availability, as long as we are informed in advance, we will work with your availability.

We are busiest during the school-year calendar. Specifically, March, April, May and June, September, October, November, and the first half of December. There are events the rest of the year, but it's not as busy.

What do I wear?

DJs & Photo Staff: All-black dress pants, black collared shirt, comfortable and nice looking shoes or sneakers (preferably mostly black), and if you have a black blazer, that is recommended for men.

Dancers: All-black pants (ladies can be in yoga-style pants) that are functional for dance but look professional (clean, without wrinkles, not faded). We will provide you with a black PE shirt, but until that is provided, we ask that you have a nice-looking black top (can be a plain t-shirt) and comfortable sneakers/shoes to dance in. We are fine with either all/mostly black or very stylish sneakers.



Setup Crew: Typically all-black. 99% of the time, jeans are OK, but there are a few venues that don't allow jeans.

What's the next step?

After your interview with the owners Adam Averbach and Brad Brodie, if you are interested in pursuing this job, please contact Cori to discuss being added to the schedule for training events.

What is my pay? When do I get paid?

-The travel (within an hour) plus the 7 hours are what you are paid for. We know tolls are occasionally used, so we factor that into everyone's pay for all events. We always pay higher than industry standards as we want to have the best talent within our organization.

-We pay by direct deposit every other week.

-Most applicants are asked to work 2 "training" events at a training pay. This allows us to see you in action and for you to see if this is the right fit for you. After that, we would bump you up to "regular pay," which will be discussed and is based on what we see during your training.

-If a client requests you for an event and you are available to work that event, we pay you a bonus. In addition, many clients tip, which is yours to keep.

-You are paid as a 1099 subcontractor, meaning no deductions are taken out from your paycheck. We suggest you plan for these deductions to be paid when you file your taxes.

How do you become a Superstar?

- Respond to the office efficiently and promptly
- Make sure all time off needed is communicated as far ahead of time as possible.
- Show up early, not late, to event times
- Bring a winning, upbeat attitude to each event

What else?

We strongly suggest that you familiarize yourself with our company by at least checking out the following:

Website: partyexcitement.com

Instagram: [instagram.com/partyexcitement](https://www.instagram.com/partyexcitement)

FB: [facebook.com/partyexcitement](https://www.facebook.com/partyexcitement)

TikTok: @partyexcitement